# Selection System

The call for applications to the Program is published in press, social media and mail addressed to different Faculty and Schools of Universities, Professional Bodies, and Scientific Societies. At the same time this information is posted on the Program’s website. Once the deadline is reached, each applicant’s personal records are analysed by the Academic Board according to the Program’s assessment criteria together with a personal interview, which result in an applicants’ shortlist. Each applicant is informed of their results individually.

# Entry Requirements

Applicants must hold a Bachelor’s or a Master’s degree in Sciences, which must be linked to natural resources such as biological, chemical, agricultural, forestry, or biotechnological sciences and/or others related to those topics.

1. *Undergraduate Transcripts*
* Official undergraduate transcript issued by the competent authority.
* A Bachelor’s degree with an average grade of 5,5/7,0. In case the scale is not from 1 to 7, the transcript will be accepted when equivalencies are stated in the certificate issued by the institution of origin, or when the University in which the Program is held issues a certificate of equivalence.

*Graduation ranking*

* A graduation ranking certificate is required. It must show the total amount of students of the cohort and the position in which the applicant graduated, issued by a competent authority within the university of origin.
1. *Academic background*
2. Curriculum Vitae (**online**): the applicant’s experience regarding teaching, research, publications and participation in seminars and/or conferences must be stated and backed up with the corresponding certification.
3. Applicants must produce all additional certification for its assessment by the academic selectors. That is to say diplomas or Master’s degree certification and transcripts must be included.
4. Two letters of recommendation are to be submitted via email to admision.doctoradorrnn@ufrontera.cl by the applicant’s referees, according to the format supplied by the Program on its webpage.
5. *Research objectives*

The applicant must submit a file stating the basis of their application, including the following three aspects (format provided on the webpage):

1. Topic/aim of research:
2. Declaration of interest:
3. Giving back to country/society:
4. *Others*
5. The applicant must submit a Letter of Application addressed to the Director of the Program, via email to: admision.doctoradorrnn@ufrontera.cl, specifying their line of research.

**Selection Process**

Selection consists of two stages:

1. **Shortlisting**: At this stage, the Academic Board of the Program will assess applicants’ background according to its Assessment Criteria. Within a fortnight after the stated application deadline date, applicants will be informed of the admissibility of their documents or otherwise.

Shortlisted applicants will continue on to the next stage.

# Interviews

# Shortlisted candidates will show their Research Proposal to the Academic Board so as to establish their academic/scientific interests in detail, together with feasibility of their research and proposal.

# Acceptance

The Academic Board of the Program will decide whether to accept or reject an application. Their decision will be informed to the candidate as well as to the University’s Postgraduate Studies Office, who notifies the acceptance or rejection according to the proposal of the Academic Board.

# Criteria

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| **Criteria** | **Sub criteria** | **Weighting** |
| Academic background | Undergraduate transcripts | 40% |
| Academic career | Teaching, research and postgraduate background | 20% |
| Letters of recommendation |  | 10% |
| Research objectives that support the candidate’s application | Research proposal | 15% |
| Declaration of interests | 10% |
| Giving back to country/society | 5% |

**Assessment Criteria**

Each of the criteria and sub criteria are assessed in a scale from 0 to 5 points. Each category is conceptualized as follows:

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| EXCELLENT – 5 points – Outstanding fulfilment/coverage of each relevant aspect of the criterion. Whichever weakness present is not relevant. |
| VERY GOOD – 4 points – The fulfilment/coverage of each relevant aspect of the criterion is very good, despite some improvement could be needed. |
| GOOD – 3 points – Good fulfilment/coverage of each relevant aspect of the criterion, despite some improvement is required. |
| FAIR – 2 points – Minimum fulfilment/coverage of each relevant aspect of the criterion, relevant deficiencies are present. |
| INSUFFICIENT – 1 point – Very poor fulfilment/coverage of each relevant aspect of the criterion, relevant and serious deficiencies are present. |
| DOES NOT QUALIFY – 0 point – Relevant aspects of the criterion are not fulfilled or covered, or assessment is not possible due to the lack of related background or information. |